



BUILDING
Positive
pathways

Learning for Life



When you buy from Maryland Correctional Enterprises, you're not just buying a product - you're changing a life.

AT MCE, we offer more than just products and services. Every item that you purchase from us has been built or assembled by inmate workers serving time at a state correctional institution in Maryland. As the prison industry arm of the Maryland Department of Public Safety and Correctional Services, MCE is an effective correctional industries model for preparing offenders for employment upon release.

We believe that every desk, every chair, every shirt and every business card is an opportunity for an inmate to learn. And learning has been proven to inspire growth. When a person is sent to prison, they can choose idleness - or they can choose productivity. They can choose to do nothing - or they can choose to do something. **At MCE, we are that something.**

Mission:

The Mission of Maryland Correctional Enterprises is to provide structured employment and training activities for offenders in order to improve employability upon release, to enhance safety and security, to reduce prison idleness, to produce quality, saleable goods and services, and to be a financially self-supporting state agency.



**Positive
Social
Impact**

**Increased
Safety
&
Security**

**Quality
Products
&
Services**

**Financially
Self
Supporting**

The MCE Formula: Uniting Skill & Opportunity

MCE provides inmates with a unique blend of technical skills and work ethics taught through daily training sessions with our Plant Managers and Supervisors. This training teaches inmates the skills needed to produce the best products possible. Our training programs can feature certification credits and even apprenticeship opportunities.

We also train our inmate workers on how to become successful employees. We teach them the importance of showing up to work on time, how to interact with coworkers, how to be respectful to employers/customers, the value of a paycheck and acceptable behavior in the workplace.

It is our goal to teach our inmate workforce the technical and ethical skills they need to obtain employment after they are released. In fiscal year 2015, we touched the lives of 2,990 inmates and provided 2.99 million life-changing hours of employment and training. By uniting skill and opportunity, our offender workforce is given a fresh start to build new pathways to a brighter future.



Developing Soft Skills:

- Good judgment
- Positive self-esteem
- Self management
- Workplace integrity
- Problem solving
- Customer relations

CARES Reentry Program

As a supplement to our business operations, MCE offers the **Continuing Allocation of Reentry Services (CARES)** program that works to create a smooth transition for offenders nearing release.

To be eligible for the CARES program, inmates must be employed with MCE for at least one year and must be within two years of a release date. The program offers one-on-one counseling, employment consultation, financial training and additional reentry planning tools. Since its inception, there have been more than 300 CARES graduates and this MCE funded program has achieved a 13% recidivism rate.

Products and Services

MCE provides our customers with innovative manufactured products and services at competitive pricing. We believe in offering the best possible customer service, and aim to not just meet, but exceed, your expectations. **We recognize that it is only through our customers' support that we are able to remain a self-supporting agency, expand our inmate workforce and make a true difference in our community.**

WCI
Western
Correctional Institution



RCI
Roxbury
Correctional Institution

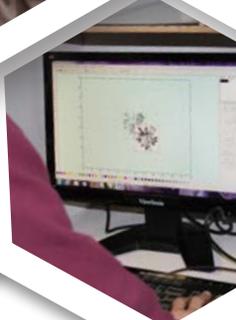


MCTC
Maryland Correctional
Training Center



31 Business Units

11 State Correctional Facilities



MCIH
Maryland Correctional
Institution - Hagerstown

MCIW
Maryland Correctional
Institution - Women

PATX
Patuxent
Institution

Building Positive Pathways through our evolving line of quality products & services.

Office Furniture
 Modular Furniture
 Seating
 Tables
 Metal Products
 Shelving
 Storage
 Classroom Furniture
 Library Furniture
 Dorm Furniture
 Institutional Furniture
 Outdoor Furniture

Signage
 Apparel
 Bed & Bath
 Graphics
 Picture Frames
 Flags
 License Plates
 Brushes
 Cartons
 Cleaning Products
 Hand Sanitizer & Soap
 Food Products
 Remanufactured Toners

Furniture Restoration
 Embroidery/Silkscreening
 Digital Color Copying
 Printing & Binding
 Mailing & Distribution
 Data Entry
 Laundry
 Agriculture
 Moving
 Surplus Removal/Disposal
 Office Planning/Design
 Blueprint Duplication
 Recycling

CMCF
 Central Maryland
 Correctional Facility

ECI
 Eastern
 Correctional Institution

JCI
 Jessup
 Correctional Institution

MCIJ
 Maryland Correctional
 Institution - Jessup

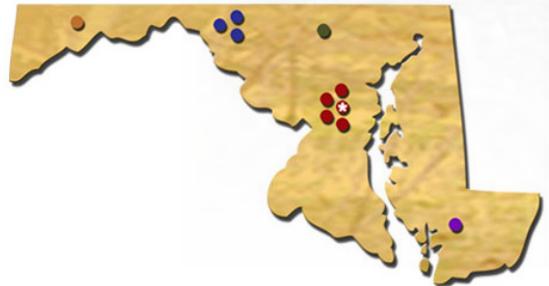


MCE HQ
 Maryland Correctional Enterprises
 Headquarters/Central Warehouse

Plant Locations

Western Correctional Institution
 Maryland Correctional Institution - Hagerstown
 Roxbury Correctional Institution
 Maryland Correctional Training Center
 Central Maryland Correctional Facility

Jessup Correctional Institution
 Maryland Correctional Institution - Jessup
 Maryland Correctional Institution - Women
 Patuxent Institution
 MCE Headquarters/Central Warehouse
 Eastern Correctional Institution

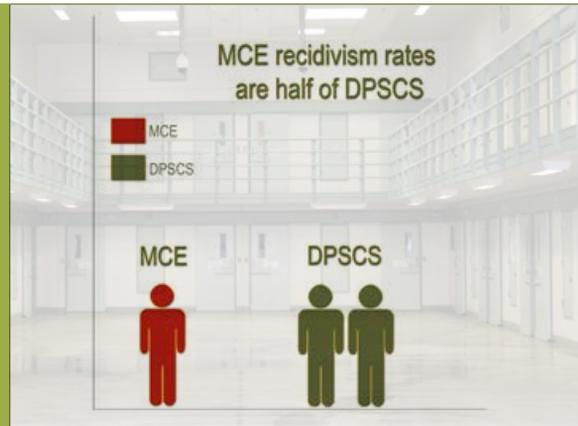


Maryland Benefits

Reducing Costs through Education...

In Maryland, government analysts found that those who did not return [to prison] as a result of educational programs saved the state \$24 million dollars per year, twice the state's investment in its correctional education program.

Education Reduces Crime: Three-state Recidivism Study. Steurer, S. J. and L. G. Smith.



Safety & Security

At MCE, our top goal is to reduce recidivism - the relapse into previous criminal behavior. Currently, 40.5% of ex-offenders in the DPSCS system commit another crime and return to prison. For ex-offenders who participated in an MCE program, that number shrinks to 22.1%. **This means that almost 80% of our inmate workforce is able to become safe, productive citizens upon release.** We believe this is because we have provided them with a sense of purpose, a sense of self-worth, a sense of ethics and a comprehensive set of skills that help them find jobs in the local community.

Financial Contributions

MCE is one of the top 10 prison industry programs in the country, ranking 9th in total revenues generated and 6th in the number of inmates employed.

MCE is dedicated to reinvesting back into the Maryland community through charitable contributions and donations. We purchase raw materials, goods and services from Maryland businesses whenever possible as a way to contribute to the local economy. We have transferred millions of dollars to the State and have provided financial assistance to valuable programs and State operating budgets to reduce taxpayer expenses. Over the past 10 years, MCE has contributed \$13.5 million to the State's General Fund.

American Correctional Association

MCE achieved American Correctional Association (ACA) Accreditation, scoring 100% in 2009 and earning a perfect score during reaccreditation in 2012 and 2015. This national accreditation verifies that MCE operates at the highest level of professionalism and standards of care for our inmate workers and employees.

Community Outreach

We are committed to creating positive social change through community outreach and stewardship. Volunteering reinforces the moral values MCE aims to instill in its inmate employees. We have participated in many volunteer programs, including:

- Preparing hundreds of turkeys annually for the Bea Gaddy Thanksgiving dinner in Baltimore
- Donating food and apparel to the Special Olympics
- Manufacturing tote bags for the House of Ruth in honor of National Crime Victims' Rights Week
- Participating in tree planting programs to restore the Antietam National Battlefield
- Donating laundry services annually for various "Bras for a Cause" events
- Manufacturing clothing donation boxes for the Children In Need charity

Environmental Sustainability



MCE aims to raise awareness about the importance of environmental sustainability. Many of our products are SCS Certified and help to improve indoor air quality. We have also developed several programs focused on improving the world around us. These include:

- Recycling services
- Planting bay grasses to prevent erosion on the Chesapeake Bay shorelines
- Building oyster cages to benefit the filtration process to maintain the cleanliness of the bay
- Planting trees for the reforestation of disturbed land
- Offering "Green" or recycled fabrics

Environmentally Preferred Purchasing (EPP)

Almost all of our products have EPP qualities and are manufactured with recycled materials wherever possible. MCE is continually striving to reduce our negative impact to the environment with new and innovative practices and procedures. EPP is documented in the Maryland Green Purchasing Guidelines developed to meet the Green Maryland Act of 2010 enacted in the Annotated Code of Maryland Chapter 593 (Senate Bill 693).



Your Support
produces

Safer Communities

Increased Inmate
Employment

DPSCS

Reduced Recidivism

Increased Work Skills
and Ethics

Reentry

Productive Citizens